



Ongoing for Leaders Sample Scope and Sequence of Professional Learning Engagement

In this document, you will provide information on a sample scope and sequence of a professional learning engagement. This engagement should represent work done with a past client.

This overview represents the services for one client of the professional learning partner.

Curriculum or Content Area	Illustrative Math (Kendall Hunt), Grades 6-8	
Type of Professional Learning	Ongoing for Leaders	
Total Cost Range ¹	Less than \$50,000\$50,000 - \$100,000\$100,001 - \$500,000	\$500,001 - \$1,000,000 \$1,000,000+
District Context	In a medium-sized suburban public school district with approximately 27,000 students, we focus on developing 22 middle school math leaders into effective instructional coaches who can elevate teacher performance. Through continuous, hands-on professional development and leadership-focused coaching in grades 6-8, we aim to build leaders who inspire and guide teachers to excel in Illustrative Mathematics (IM) lesson delivery. Our objectives include a 10% improvement in state assessment scores in each grade after one	

¹ Includes any travel related expenses, etc.





year of support, 95% of students meeting their end-of-year math goals on a benchmark assessment, and a 25% increase in teacher effectiveness as measured by a normed classroom observation system and student engagement metrics.

Sample Scope and Sequence

Timing (you may choose to use specific days/months or frequency)	Participants	Name of PL (either specific workshop title, coaching, etc) and format(Virtual, in-person, hybrid)	Description
August	Grades 6-8 school and instructional leaders	Illustrative Math as a Leader (In-Person)	This session introduces leaders to the IM curriculum and their critical role in its implementation. Leaders engage in an immersion lesson, experiencing the curriculum as students to understand its problem-solving framework and alignment with the Common Core math shifts. They analyze the yearlong scope across Grades 6-8 to grasp coherence and progression and internalize Unit 1 using the unit launch structure they will later use





			with teachers. This session ensures leaders are familiar with the materials and can address scheduling needs, equipping them to support teachers effectively.
September	Grades 6-8 school and instructional leaders	Authentic Engagement in Illustrative Math (In-Person)	 In this in-person session, school leaders learn methods to enhance student engagement in IM. Leaders analyze videos demonstrating the impact of direct instruction versus IM's problem-solving approach, recognizing the importance of maintaining high-rigor, equitable instruction. They practice giving feedback, refining intellectual preparation protocols, analyzing student work, and planning for upcoming meetings. This session reinforces the belief in all students' success with rigorous, grade-level work and helps leaders examine and improve their instructional practices.





October	Grades 6-8 school and instructional leaders	Effectively Driving Towards Outcomes in Illustrative Math (In-Person)	 Leaders norm on a data analysis protocol, using it to develop an action plan for their schools. They review a sample instructional management plan to drive IM outcomes and collaborate to create their own plans. This session grounds learning in evidence from student work and data, supporting leaders in defining and refining their vision for IM implementation and ensuring coherence across
Bi-monthly	Grades 6-8 school and instructional leaders	Coaching & Planning (In-person)	Intellectual Preparation: We will develop teachers on proven structures and protocols for intellectual preparation. This strengthens and reinforces teachers' ability to effectively deliver each IM lesson. We will develop leaders in leading effective intellectual preparation meetings that hone teachers' understanding of the standards and grade-level content, while





	also planning and practicing for how to deliver equitable instruction. • Data Analysis, Student Work Study, Action Planning: We will introduce leaders to highly effective protocols and systems for collecting and studying data and student work. This process will include the analysis of IM-specific assessments such as cool-downs, mid-unit, and end-of-unit assessments to measure standards mastery. This will lead to action planning with school leaders to rapidly improve
	 Classroom Coaching: We will engage in walkthroughs of instruction with school leaders and math coaches, focusing on alignment with the IM instructional framework. We will provide leaders and teachers with actionable, evidence-based feedback on how to improve instruction and student





	outcomes. • Modeling: We will model intellectual preparation meetings, data analysis, and instruction for leaders. We will then debrief so leaders are prepared to plan and lead these inputs with our guidance and feedback.
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