



## KEEP STUDENTS AND TEACHERS TOP OF MIND

*Rivet Education exists primarily to benefit educators and students. Every strategy we adopt, every product we design, and every statement we make to the world should be in service of improving the experiences of students and teachers.*



## OBSESS OVER QUALITY

*Rivet Education is committed to ensuring that our products and services are best-in-class and reflect the level of quality students and educators deserve. Rivet's mission is to improve the quality of instruction in classrooms across the country ensuring *all* students have the opportunities they deserve. We constantly push ourselves to learn, evolve, and improve – leaving the world a better place than we found it.*



## BE ACTIVELY ANTI-RACIST AND ANTI-DISCRIMINATORY

*Rivet Education designs tools that promote anti-racist and discriminatory instruction in classrooms across the country. Racism and discrimination—explicit and implicit, localized and systemic—are pernicious to *all* students. We take bold and deliberate steps to reduce racism and discrimination within our organization and within education more broadly.*



## BE KIND AND CONSIDERATE

*Rivet Education is a kind organization. We show respect by being kind to one another, treating ourselves and others with respect, seeking to understand and value diverse perspectives, being responsive to our customers' needs, and prioritizing people over profits. When we disagree, we lead with a spirit of collaboration, professionalism, and assuming the best.*



## BRING JOY TO THE WORK

*Rivet Education finds ways to incorporate fun and excitement into our daily work, celebrate success, and never lose sight of the joy of learning. Rivet Education believes that transforming education should be as personally rewarding as it is professionally challenging. We look for and honor opportunities for humor, joy, and laughter in a demanding industry.*