

Resources for Creating Your Instructional Vision

Action	Resources
ing together a diverse oup of stakeholders.	 Read <u>Creating an Instructional Vision Can</u> <u>Connect a Community</u>. Ask yourself the following questions: Who on your team sits most closely to instruction in schools? Which voices have been historically excluded from curriculum and instruction decisions and conversations? Who is most adversely affected if curriculum implementation does not go well?
arn what research says out the current reality of e student experience ross the country.	 Read <u>The Opportunity Myth</u>. Ask yourself these three questions: What implications do the data/findings have on opportunities for students? Do you currently see connections between the research and the current instructional reality in your classrooms?

• What are the connections, and how do you know?

Watch this video of a lesson in which high-quality instructional materials are used to see what excellent instruction looks like in ELA. Ask yourself these questions:

1. What are students doing?

- 2. What is the teacher doing?
- 3. How do you know expectations are high for each and every child?

Brir gro

_

Lea abc the across the country.

Clearly define what strong instruction looks like.

RIVETEDUCATION.ORG

Resources

Action

Build awareness of the current reality of instruction in your schools.

Build a vision based on your research, findings, and beliefs about how to improve student outcomes leading to opportunities for bright futures.

Communicate, communicate, communicate.

Resources

Use an instructional walkthrough tool to conduct classroom walkthroughs centered and focused on students' experiences, interactions, and expectations.

Sample walkthrough tools:

- <u>Math Classroom Observation Rubric</u> (Instruction Partners)
- <u>Math Instructional Practice Guide</u> (Student Achievement Partners)
- <u>ELA Classroom Observation Rubric</u> (Instruction Partners)

<u>Foundational Skills Observation Tool</u> (Student Achievement Partners)

There are many resources to guide you through the vision-setting process.

- <u>Developing a School-Wide Literacy Vision</u> (Blog series by Betsy Okello, University of Notre Dame Center for Literacy Instruction)
- <u>Articulating an Instructional Vision for Your</u> <u>District</u> (ASCD)
- <u>The Curriculum Support Guide</u> (Instruction Partners)
- <u>How to Articulate an Instructional Vision</u> <u>During a Materials Adoption (EdReports)</u>

EdReports has created a collection of <u>sample</u> <u>instructional vision statements</u> for math, ELA, and science (EdReports).

In John Kotter's Leading Change, he dives deeply into the importance and "how" of developing a vision and strategy and communicating the change vision. He establishes a sense of urgency around the consistency, frequency, and deliberate nature of communication. His guiding points are:

- Keep it simple.
- Use many different forums.
- Repeat, repeat, repeat.
- Walk the talk or lead by example.
- Explicitly address seeming inconsistencies.
- Listen and be listened to.

You can register to download the free<u>8-Step</u> <u>Process for Accelerating Change</u> or purchase Leading Change <u>here</u>.