



Sample Scope and Sequence of Professional Learning Engagement

In this document, you will provide information on a sample scope and sequence of a professional learning engagement. This engagement should represent work done with a past client.

Curriculum or Content Area	English Language Arts	
Type of Professional Learning	Ongoing Implementation Support for Leaders	
Total Cost Range ¹	✓ Less than \$50,000☐ \$50,000 - \$100,000☐ \$100,001 - \$500,000	☐ \$500,001 - \$1,000,000 ☐ \$1,000,000+
District Context	Under 10,000 students in a rural school district with 50 ELA teachers K-5, 12 school/district leaders Overall Goal: Build leadership capacity to effectively support HQIM implementation and foster a culture of continuous improvement.	

¹ Includes any travel related expenses, etc.







Timing	Participants	Name of PL and format	Description
August (Prior to school starting)	Teacher Leaders, Instructional Coaches, Administrators	Defining the Why & Vision Setting (In-person)	Participants explore personal and collective beliefs about literacy and align on a shared vision.
September	Instructional Coaches	Successful Coaching Practices (In-person)	Coaches engage in role-based scenarios to refine their coaching conversations and strategies.
October	School Leaders & Instructional Coaches	Data-Based Decision-Making Workshop (In-person)	Participants analyze assessment data and develop protocols for using data to drive instruction.
November	Teacher Leaders, Instructional Coaches	Facilitating Effective PLCs (In-person)	Hands-on practice for leading PLCs, including using the Student Work Analysis Protocol.
January	School Leaders, Literacy Teams	Cross-School Walkthroughs (In-person)	Leaders from both schools conduct classroom walkthroughs and debrief together.
February/ March	School Leaders & Instructional Coaches	Principal-Coach Partnership Building (In-person)	Participants engage in paired dialogues and case studies to strengthen principal-coach collaboration.
April/May	School Leaders, Literacy Teams	End-of-Year Reflection & Next Steps Planning (In-person)	Participants review outcomes, share best practices and plan for next year's literacy goals.

